

KAZN(AM), KAHZ(AM), KALI(AM), and KM RB(AM)
EEO PUBLIC FILE REPORT
August 1, 2020 – July 31, 2021

Multicultural Radio Broadcasting Licensee, LLC – Los Angeles SEU
Official Responsible for EEO Implementation: Mr. Felix Guo
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I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding methods of ensuring equal employment opportunity and preventing discrimination and harassment in the workplace	On October 19, 2020, all employees in our SEU viewed a webinar about Sexual Harassment Prevention produced by the California Department of Fair Employment and Housing. This training defined what sexual harassment is, provided examples of conduct that may constitute unlawful sexual harassment, and provided information about Federal and State statutory laws as well as a summary of employer responsibilities to prevent, investigate, and correct such behavior in the workplace.
2	Internship Program	On Oct. 2, 2020, SEU Station KAZN(AM) welcomed a student attending Santa Monica College to participate in our KAZN internship program. She was supervised by the KAZN Program Director and and spent five months “shadowing” our Program Director and learning all about the operational and business aspects of radio broadcasting.
3	Management-level training regarding methods of ensuring equal employment opportunity and preventing discrimination	During the month of July 2021, the Senior Vice President of Multicultural Radio Broadcasting, Inc., the KAZN(AM) Sales Manager and Program Director, and the KMRB(AM) Sales Manager and Program Director viewed a webinar conducted by it’s counsel Fletcher, Heald & Hildreth entitled, <i>The FCC’s EEO Rules</i> . The FCC’s EEO recruitment, recordkeeping, and reporting requirements were re-examined and reinforced.