

KAZN(AM), KAHZ(AM)¹, and KMRB(AM)
EEO PUBLIC FILE REPORT
August 1, 2024 – July 31, 2025

Multicultural Radio Broadcasting Licensee, LLC – Los Angeles SEU
Official Responsible for EEO Implementation: Mr. Felix Guo
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I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

¹ Station KAHZ(AM) simulcasts Station KAZN(AM).

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding methods of ensuring equal employment opportunity and preventing discrimination	During the month of July 2025, the Senior Vice President of Multicultural Radio Broadcasting, Inc., the Executive Assistant to the CEO, the KAZN(AM) Sales Manager and Program Director, and the KMRB(AM) Sales Manager and Program Director viewed a webinar conducted by it's counsel Fletcher, Heald & Hildreth entitled, <i>The FCC's EEO Rules</i> . The presentation re-examined and reinforced the FCC's EEO recruitment, recordkeeping, and reporting requirements.
2	Host activity reasonably calculated to disseminate information about careers in broadcasting	Throughout February 2024, Station KAZN organized and hosted a singing contest that attracted contestants from all over Southern California. During the preliminary elimination event, which took place on-site in our office building, and again during the final contest, which occurred at the Dynasty Theater in El Monte, CA, information about career opportunities within our SEU was disseminated. As a result, quite a few resumes were received.
3	Host activity reasonably calculated to disseminate information about careers in broadcasting	On March 22, 2025, Station KAZN organized and hosted a well-attended horticulture seminar at the Chinese Cultural Center in El Monte, CA, where the KAZN staff distributed career opportunity flyers to over 500 participants.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
4	Co-Host Internship Program	From August of 2024 through the end of July of 2025, Station KAZN continued its collaboration with the University of Southern California's Department of East Asian Studies to offer internship opportunities in the form of jointly produced radio shows. During this reporting period, approximately a dozen students were involved in this joint effort, producing programs for and broadcasting on KAZN twice a month under the supervision of KAZN's Program Director.
5	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On February 16, 2025, our SEU participated in the Chinese New Year Expo which took place at the Pomona Fairplex. Stations KAZN and KMRB's programming and sales staff were available to distribute career opportunity flyers during the event and talk with interested attendees about possible opportunities within the SEU.
6	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On June 14, 2025, Station KMRB organized a dinner party to entertain listeners of the Station, which took place at the Atlantic Seafood Restaurant in Monterey Park, CA. KMRB's programming and sales staff were present to distribute literature to the 400 attendees about the company and the potential job opportunities available and provided additional details to those who expressed interest.