

KAZN(AM), KAHZ(AM)¹, and KMRB(AM)
EEO PUBLIC FILE REPORT
August 1, 2025 – July 31, 2026

Multicultural Radio Broadcasting Licensee, LLC – Los Angeles SEU
Official Responsible for EEO Implementation: Mr. Felix Guo
PH: (626) 844-8882, felixg@mrbi.net

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

¹ Station KAHZ(AM) simulcasts Station KAZN(AM).

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Host activity reasonably calculated to disseminate information about careers in broadcasting	On March 28, 2026, Station KAZN organized a “Law Day” seminar at Culture Center of Taipei Economic and Cultural Office in Los Angeles, covering a wide range of topics to benefit local Chinese immigrants. During this event, information about career opportunities within our SEU was distributed which resulted in inquiries from attendees who expressed interest in radio work.
2	Conduct activity reasonably calculated to disseminate information about careers in broadcasting	During the months of February through April 2026, KAZN broadcast on-air announcements about open, part-time program host positions. This on-air recruitment resulted in the receipt of over two dozen applications.
3	Co-Host Internship Program	From August of 2025 through the end of July of 2026, Station KAZN continued its collaboration with the University of Southern California’s Department of East Asian Studies to offer internship opportunities in the form of jointly produced radio shows. During this reporting period, approximately a dozen students were involved in this joint effort, producing programs for and broadcasting on KAZN twice a month under the supervision of KAZN’s Program Director.
4	Internship Program	From June 15 to July 2, KAZN welcomed a school student from California School of the Arts - San Gabriel Valley (CSArts-SGV) as a summer intern. Our Executive Assistant taught her how to edit, record, mix, conduct computer scheduling, and download our Taiwan partner station’s shows from the overseas website.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
5	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On January 17 th and 18 th , 2026, our SEU participated in the Chinese New Year Expo which took place at the Pomona Fairplex. Our SEU's programming and sales staff were available to distribute career opportunity flyers during the event and talk with interested attendees about possible opportunities within the SEU.
6	Participate in activity reasonably calculated to disseminate information about careers in broadcasting	On July 19, 2026, Station KMRB organized a World Cup Watch Party at a local restaurant to enjoy the final game of the FIFA event. KMRB's programming and sales staff were present to distribute literature about the company and the potential job opportunities available to the over 300 attendees. Additional details were shared with those who expressed interest in possible job openings.